

# CHIEF OFFICERS' EMPLOYMENT PANEL MINUTES

## 14 JULY 2016

**Chair:** \* Councillor Sachin Shah

**Councillors:** \* Sue Anderson \* Barry Macleod-Cullinane  
\* Keith Ferry \* Paul Osborn  
Susan Hall

\* Denotes Member present

### 67. Membership

**RESOLVED:** To note the attendance at this meeting of the following duly appointed nominee Member:-

Ordinary Member

Nominee Member

Councillor Susan Hall

Councillor Paul Osborn

### 68. Declarations of Interest

**RESOLVED:** To note that the following interests were declared:

Agenda Item 6 – Severance Payments of £100,000 or Greater

Councillor Barry Macleod-Cullinane declared a non pecuniary interest in that he was a member of an organisation that campaigned against companies that made pay off payments of over £100,000. He would remain in the room whilst the matter was considered and voted upon.

Councillor Paul Osborn declared a non pecuniary interest in that he had voted against the establishment of the Panel for this purpose and was the Director of an organisation that campaigned against companies that made pay off

payments of over £100,000. He would remain in the room whilst the matter was considered and voted upon.

## **RESOLVED ITEMS**

### **69. Appointment of Vice Chair**

**RESOLVED:** To appoint Councillor Keith Ferry as Vice-Chair of the Chief Officers' Employment Panel for the 2016/2017 Municipal Year.

### **70. Minutes**

**RESOLVED:** That the minutes of the meeting held on 26 October 2015 be taken as read and signed as a correct record.

### **71. Exclusion of the Press and Public**

Having been put to the vote it was

**RESOLVED:** That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item(s) for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
6.	Severance Payments of £100,000 or Greater	Information under paragraph 1 (contains information relating to any individual).

(Note: Councillors Barry Macleod-Cullinane and Paul Osborn wished to be recorded as having voted against the above Resolution to move into Part II).

### **72. Severance Payments of £100,000 or Greater**

The Corporate Director of Resources and Commercial presented the report which sought approval for a severance payment where the amount concerned was £100,000 or greater.

Members asked a series of questions and sought clarification in relation to the savings arising, the business case and whether there were further cases that would be submitted to the Panel as a result of the shared arrangement. A Member expressed the view that the information provided within the report was inadequate and that therefore he found it difficult to support the proposed decision. He requested that, in future, there be a better presentation of information.

Having been put to the vote it was

**RESOLVED:** That the payment of the contractual and statutory payments to the Divisional Director of Human Resources and Organisational Development as set out in the report be approved subject to

- a) the completion of the Inter Authority Agreement between Harrow Council and Buckinghamshire County Council which provided for Buckinghamshire County Council to meet at least 50% of the costs of the payments; and
- b) a settlement agreement being reached between Harrow Council, Buckinghamshire County Council and the officer concerned.

(Note: Councillors Barry Macleod-Cullinane and Paul Osborn wished to be recorded as having voted against the above Resolution).

(Note: The meeting, having commenced at 5.00 pm, closed at 5.15 pm).

(Signed) COUNCILLOR SACHIN SHAH  
Chair